ELECTRONIC MEMORANDUM

TO: Human Resources Directors

FROM: Sam Wilkins

DATE: March 14, 2006

SUBJECT: Enhancements to OHR's Web Site

Enhancements to OHR's Web Site!

OHR has added a couple of new features to our web site to help you more effectively manage the HR needs within your agency.

Free Educational Seminars:

OHR regularly sponsors webinars and audio conferences on current and relevant topics of interest to the HR community. In order to make planning to attend future webinars and audio conferences more convenient, we have created a calendar of the upcoming webinars and audio conferences that we are sponsoring. You can access the calendar on our web site through the following link:

http://www.ohr.sc.gov/OHR/OHR-webinars.phtm

We will update the calendar as we schedule new events, and we'll continue to send out reminder e-mails as the dates for the events approach. We still ask that if you are interested in attending a webinar or audio conference, please e-mail Ms. Valerie Wilkie at www.wwikie@ohr.sc.gov, or call her at (803) 737-0905, to let us know which one you will be attending so that we can be sure to have enough seating.

We hope to see you at the next webinar.

Workforce Planning Data:

We have also enhanced our web site by adding a section to provide you with data on your workforce to assist you in your workforce planning efforts. At the link below, you will find statewide and agency-specific data regarding TERI employees, retirees who have returned to work, and employees who are eligible to retire. This information is also broken down into various occupational categories, along with summary data regarding the time frames within which employees are expected to end their TERI periods.

http://www.ohr.sc.gov/wf_planning/WFP-index.phtm

We hope this information will be helpful to you as you plan for the needs of your workforce. Your HR Consultant stands ready to help you consider and implement various strategies for addressing the needs within your agencies.

We hope you find these enhancements helpful. If you have any questions about OHR-sponsored educational programs or your agency's workforce planning needs, please feel free to call your HR Consultant at (803) 737-0900.